



Supporting the hair, beauty
and barbering industries

MINUTES OF THE NATIONAL HAIR & BEAUTY FEDERATION EXTRAORDINARY GENERAL MEETING

An Extraordinary General Meeting of Members of the National Hair & Beauty Federation was held at the Holiday Inn, Carburton St, London, W1W 5EE on Sunday 13th November 2022 at 1pm.

1 Present

Ian Egerton (President) in the Chair
Mandy Lodge-Stewart (Vice President)
Members of the NHBF Board
Richard Lambert (CEO)
Kishon Mather (Director, Finance and Administration)

2 President's welcome

The President welcomed all present and called the meeting to order.

3 Notice convening the EGM

Richard Lambert read the Notice convening the meeting.

4 Apologies

Apologies were received from Carolyn Sweeney. Ian Egerton confirmed the quorum of 40 had been met for this meeting. MLS indicated that she had voted online in advance, and so could not vote in this meeting.

5 To vote on special resolutions

RL introduced and explained the 4 resolutions in the paper for the Members to vote on. Voting took place the resolutions.

Resolution 1 - To allow a member nominate someone should succeed their membership if they die or go bankrupt:

To delete Rule 5.15 and insert -

“5.14.2. An individual's membership shall terminate when they die, and the membership of a member who is not an individual shall terminate when it ceases to exist. In the event of termination of membership by death or bankruptcy, such deceased or bankrupt member may nominate (in writing and in accordance so far as applicable with the provisions of the Act), one or more persons to become entitled at that member's death or bankruptcy to the whole of any property in the Federation to which the Federation agrees that member was entitled at the time of their death or bankruptcy, up to a maximum of £5,000, or to such part or respective parts of that property as may be specified in the nomination. No representatives of deceased members or trustees of the property of bankrupt members or any

other nominees of the former member shall have any claim on any property of the Federation beyond this.”

39 voted for, 2 voted against

Resolution 2 - To state clearly in the rules that members can withdraw from the society and how:

To delete Rule 5.16 and insert the following new Rules -

“5.14.3. Membership of the Federation continues automatically from year to year unless a member withdraws from membership by notice in writing to the Chief Executive or is removed from membership.

5.15. A member may be removed from membership if the member:

- ceases to qualify for membership;*
- breaches the Federation’s Code of Conduct;*
- fails to pay the annual subscription fee appropriate to their class of membership;*
- becomes insolvent;*
- is guilty of conduct likely to bring the Federation into disrepute; or*
- without prejudice to the above is in breach of any of the Membership Regulations.”*

40 voted for, 1 voted against

Resolution 3 - To state clearly how the Directors are elected or appointed and how they are removed:

To delete Rule 11.3 and insert the following new Rule:

“11.3 The President and elected directors shall be elected by the Members of the Federation. Subject to Rules 11.6 and 11.7, any Member of the Federation may stand for election as an elected Director or President. The election will be conducted via a single transferable vote process.”

To insert the following new Rules:

“11.4 The Board may make regulations for the conduct of elections.

11.5 Independent Directors shall be nominated by the Board and approved by the members at the Annual General Meeting. The Board will set out and publish its agreed process for selecting candidates to be nominated as Independent Directors.”

40 voted for, 1 voted against

Resolution 4 - To state clearly how the membership may remove a Director from office:

To insert the following new Rule:

“11.14 The membership have the power to remove a Director by ordinary resolution.”

39 voted for, 2 voted against

The items were all carried. The Special Resolutions to amend the Rules, with the consent of the Financial Conduct Authority, were approved.

6 **Any other business**

Richard Lambert advised the President that no other business had been received.

7 **Close of Meeting**

Ian Egerton closed the meeting.

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Ian Egerton
President

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Date