



Supporting the hair, beauty
and barbering industries

MINUTES OF THE NATIONAL HAIR & BEAUTY FEDERATION ANNUAL GENERAL MEETING 2021

The 2021 Annual General Meeting of Members was held at the Holiday Inn, Carburton St, London, W1W 5EE on Sunday 14 November 2021 at 1pm.

1 Present

Ian Egerton (President) in the Chair
Mandy Lodge-Stewart (Vice President)
Members of the NHBF Board
2 other Members
Richard Lambert (CEO)
Kishon Mather (Director, Finance and Administration)

2 President's welcome

The President welcomed all present and called the meeting to order.

3 Notice

Richard Lambert read the Notice convening the meeting.

4 Apologies

Apologies were given for Lisa Cathcart and Adrian Ball. Ian Egerton confirmed that, with the proxy votes, the quorum of 40 had been met in this meeting.

5 Minutes of the AGM held 13 September 2020

Ian Egerton went through the minutes of the 78th Annual General Meeting held on 13 September 2020, which had been previously circulated. Vice President Mandy Lodge-Stewart proposed the approval of the minutes and Marc McCune seconded the proposal. The minutes were signed by the President.

6 Matters arising

There were no matters arising.

7 NHBF Board report and accounts for year ended 31 December 2020

Kishon Mather presented a brief overview of the accounts. The results showed a year of further membership growth for the National Hair & Beauty Federation despite the pandemic. There was a year-end surplus due to decreased costs and an increase in the valuation of investments. There were no questions raised.

Mark Coray proposed the motion to approve the NHBF Board report and annual accounts. Kevin Huggins seconded the proposal. The members were asked to vote on the proposal.

That the Board Report and Accounts for the year ended 31 December 2020 be received.

49 voted for, 2 voted against.

The item was carried. The Board Report and accounts were formally adopted. The accounts were signed by the President and Chief Executive.

8 **Appointment of the auditors**

Ian Egerton asked Tom Robinson proposed the motion to reappoint the auditors Streets LLP. Carolyn Sweeney seconded the motion. The members were asked to vote on the proposal.

That Streets LLP Chartered Accountants be and are hereby appointed auditors of the Federation for the ensuing year and that their remuneration be determined by the NHBF Board.

48 voted for, 3 voted against.

The item was carried. Streets LLP were reappointed as the auditors for 2021.

9 **Installation of officers and NHBF members**

Ian Egerton was installed for his third term and final term of office as President for the year 2021/2022.

Mandy Lodge Stewart was installed for her second term of office as Vice President.

Fiona Johnston was installed as Board member for Scotland. Beverley Bates was installed as Board member for Central England. Mark Coray and Kevin Huggins were re-installed for the Wales and Eastern Counties Region respectively.

10 **CEO report**

Richard Lambert gave his report. He reported that Hilary Hall and the NHBF team had responded excellently to the pandemic and this had led to the growth in membership numbers. Richard had taken over as Chief Executive in October 2020 and had been tasked by the Board with building on this success.

11 **Change of rules**

Ian Egerton introduced the agenda item to vote on the Special Resolution to amend the Rules, with the consent of the Financial Conduct Authority, and formally proposed the motion.

Vice President Mandy Lodge-Stewart seconded the motion.

That, with the consent of the Financial Conduct Authority, the rules of the Federation be amended as proposed.

42 vote for, 9 voted against

The item was carried. The Special Resolution to amend the Rules, with the consent of the Financial Conduct Authority was approved.

12 **Any other business**

Richard Lambert advised the President that no other business had been received.

13 **Close of Meeting**

Ian Egerton closed the meeting with a short address. He explained that it had been a challenging but rewarding period to be President, and so he had decided that when he completed his final term at the next AGM, he would step down from the Board, rather than staying on as immediate past president. He thanked everyone who had attended.

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Mr Ian Egerton
President

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Date